

01.04.19				Variable HOURLY RATE - BASED ON 37 HRS PER WEEK	
GRADE	SCP	ANNUAL SALARY	PER MONTH	OLD SCP	
A	1	17,364.00	1,447.00	9.00	6
	1	17,364.00	1,447.00	9.00	6/7
B	2	17,711.00	1,475.92	9.18	8/9
	3	18,065.00	1,505.42	9.36	10/11
C	3	18,065.00	1,505.42	9.36	10/11
	4	18,426.00	1,535.50	9.55	12/13
D	5	18,795.00	1,566.25	9.74	14/15
	6	19,171.00	1,597.58	9.94	16/17
E	7	19,554.00	1,629.50	10.14	18
	8	19,945.00	1,662.08	10.34	19
	9	20,344.00	1,695.33	10.54	20
	10	20,751.00	1,729.25	10.76	
	11	21,166.00	1,763.83	10.97	21
F	12	21,589.00	1,799.08	11.19	22
	13	22,021.00	1,835.08	11.41	
	14	22,462.00	1,871.83	11.64	23
	15	22,911.00	1,909.25	11.88	24
	16	23,369.00	1,947.42	12.11	
	17	23,836.00	1,986.33	12.35	25
	18	24,313.00	2,026.08	12.60	
G	19	24,799.00	2,066.58	12.85	26
	20	25,295.00	2,107.92	13.11	27
	21	25,801.00	2,150.08	13.37	
	22	26,317.00	2,193.08	13.64	28
	23	26,999.00	2,249.92	13.99	29
H	24	27,905.00	2,325.42	14.46	30
	25	28,785.00	2,398.75	14.92	31
	26	29,636.00	2,469.67	15.36	32
I	27	30,507.00	2,542.25	15.81	33
	28	31,371.00	2,614.25	16.26	34
	29	32,029.00	2,669.08	16.60	35
J	30	32,878.00	2,739.83	17.04	36
	31	33,799.00	2,816.58	17.52	37
	32	34,788.00	2,899.00	18.03	38
K	33	35,934.00	2,994.50	18.63	39
	34	36,876.00	3,073.00	19.11	40
	35	37,849.00	3,154.08	19.62	41
L	36	38,813.00	3,234.42	20.12	42
	37	39,782.00	3,315.17	20.62	43
	38	40,760.00	3,396.67	21.13	44
M	39	41,675.00	3,472.92	21.60	45
	40	42,683.00	3,556.92	22.12	46
	41	43,662.00	3,638.50	22.63	47
N	42	44,632.00	3,719.33	23.13	48
	43	45,591.00	3,799.25	23.63	49

\* New National Scale Points are not being implemented.